ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

AR(NI)27 Annual Return for an Employers' Association

| lame of Employers' Association: Anglo North Irish Fish Producers OrganisTIOON L | | | |
|--|---------------------------|--|--|
| Financial Year ended: | 31st December 2023 | | |
| Head or Main Office: | 30 The Harbour | | |
| | Kilkeel | | |
| | Co Down | | |
| | Northern Ireland | | |
| | | | |
| Postcode: | BT34 aAX | | |
| Website address (if available) | www.seasource.com | | |
| Has the address changed during the year to which the return relates? | YES (Tick as appropriate) | | |
| General Secretary: | Mr Brian Chambers | | |
| Telephone Number: | 2841762855 | | |
| E-mail: | brian@anifpo.com | | |
| Contact name for queries regarding the completion of this return: | Lowry Grant | | |
| Telephone Number: | 07773335050 | | |
| E-mail: | ilowrygrant@gmail.com | | |

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| Return (| $\bigcap f$ | Mem | bers |
|----------|-------------|-----|------|
|----------|-------------|-----|------|

| | Number of members at the end of the year | | | | |
|-------|---|--|--|--|----|
| | Northern Ireland Great Britain Republic of Ireland (Including Channel Totals Islands) | | | | |
| Total | 30 | | | | 30 |

Change of Officers

Please complete the following to record any change of officers during the twelve months covered by this return

| Title of Office | Name of Officer ceasing to hold office | Name of Officer Appointed | Date of Change |
|-----------------|--|---------------------------|----------------|
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| Financial contributions from Northern Ireland members | £126,513 |
|--|----------|
| | |
| Number of Northern Ireland members contributing at the end of the year | 30 |

Officers in post

(See note 9)

Please complete list of all officers in post at the end of the year to which this form relates

| Name of Officer | Position Held | Date Elected |
|---------------------|--|--------------|
| Mr David Campbell | Chairman Cha | 01/01/23 |
| Mr Brian Cunningham | vice chair | 01/01/23 |
| Mr Alan Chambers | board member | 01/01/23 |
| Mr Brian Chambers | board member | 01/01/23 |
| Mr Trevor Annett | board member | 01/01/23 |
| Mr Bobby McBRide | board member | 01/01/23 |
| Mr Warren Campbell | board member | 01/01/23 |
| Mr Mark McCullough | board member | 01/01/23 |
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Revenue Account / General Fund

(See notes 10 - 15)

For year ended

31-12-23

| Previous Year | | | £ | £ |
|---|--|---|--|---------|
| 1 | Income | | | |
| 81,486 | From members | Subscriptions, levies, etc. | | 126,513 |
| | investment income | Interest and dividends (gross) Bank interest (gross) Other (Please specify) | 0 15 15 15 | |
| 304,695 | | Quota Income Annual conference | 271,787 | |
| | | project funding Dividend | 12 | |
| 386,181 | | | Total investment income | 271,799 |
| 44,502 | Other income | Rents received | 56,593 | |
| | | Insurance commission | | |
| | | Consultancy fees | | |
| | | Publications/Seminars Misc. (Please specify) | | |
| 118,060 | | Fish Sales | 97,831 | |
| 101,853 | | Grants | 40,616 | |
| | | Refunds | 6,880 | |
| 52,359 | | Management Fees | 60,000 | |
| 32,339 | | Management (ees | 0,000 | |
| 316,774 | | | Total other income | 261,920 |
| 621,469 | | | Total income | 660,232 |
| | | | Interfund transfers IN | |
| E | Expenditure | | | |
| 249,071 | Administrative expenses | Remuneration and expenses of staff | 172,888 | |
| 44,859 | • | Occupancy costs | 13,873 | |
| 7,608 | | Printing, stationary, post | 3,507 | |
| 2,355 | | Telephones | 1,925 | |
| 53,599 | | Legal and professional fees Misc. (Please specify) | 106,072 | |
| | | bank fees, marketing & HR bank interest | | |
| | | subs, affiliation fees etc | | |
| 54,225 | | Travel project costs | 17,268 | |
| 411,717 | | | Total admin expenses | 315,533 |
| 26,515 | Other charges | Bank charges | 1,483 | |
| 52,364 | | Depreciation | 57,453 | |
| | | Sums written off | | |
| | | Affiliation fees | | |
| 1,850 | | Donations Conference and meeting fees | | |
| grand design of the Virtual St. 25 (5) 444. | | Expenses Misc. (Please Specify) | The state of the s | |
| 1,714 | | Advertising Telephones | 1,103 | |
| 8,121 | | Sundry | 7,072 | |
| 31,895 | | Levy Rebates | | |
| 122,459 | | | Total of other charges | 67,111 |
| 经过度的证据的 | | | Taxation | |
| 534,176 | | | Total expenditure | 382,644 |
| | | | Interfund transfers OUT | |
| | | | Surplus/Deficit for year | 277,588 |
| | | | int of fund at beginning of year | |
| | nga kamanan mananan manan kamanan kama | | Amount of fund at end of year | 277,588 |

Accounts other than Revenue Account / General Fund (See note 16)

| Account 2 | | | Fund Account |
|------------------|--|--|--------------------------------|
| Name of account: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income | | |
| | Other (Please specify) | | |
| | | | |
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| | The state of the s | Mariana and a state of the first of the | |
| | | Total income | |
| | | Interfund transfers IN | |
| Expenditure | | | |
| | Administrative expenses | | and the property of the second |
| | Other (Please specify) | a sufficient to a surface of a surface and | |
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| | | The state of property of the property of the | |
| | | Total expenditure | |
| | | Interfund transfers OUT | |
| | | 0 1 10 11 11 | <u></u> |
| | | Surplus/Deficit for year | |
| | | nt of fund at beginning of year | |
| | | Amount of fund at end of year | |

| Account 3 | | | Fund Account |
|------------------|---------------------------------------|----------------------------------|--------------|
| Name of account: | | f | £ |
| Income | | | |
| | From members | | |
| | Investment income | | |
| | Other (Please specify) | | |
| | | | |
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| | · · · · · · · · · · · · · · · · · · · | | |
| | | Total income | |
| | | Interfund transfers IN | |
| Expenditure | | | |
| | Administrative expenses | | |
| | Other (Please specify) | | |
| | expenses | | |
| | expenses | | |
| | | | |
| | | | |
| | | | |
| | | Total expenditure | |
| | | Interfund transfers OUT | |
| | | | |
| | | Surplus/Deficit for year | |
| | Amou | int of fund at beginning of year | |
| | | Amount of fund at end of year | |

Accounts other than Revenue Account / General Fund

(See note 16)

| Account 4 | | | Fund Account |
|------------------|--|--|------------------------------|
| Name of account: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income | | |
| | Other (Please specify) | | |
| | | | |
| | | Total income | |
| | | Interfund transfers IN | |
| Expenditure | Administrative expenses Other (Please specify) | Total amonditure | ag se trout of severed being |
| | | Total expenditure | |
| | | Interfund transfers OUT Surplus/Deficit for year int of fund at beginning of year Amount of fund at end of year | |

| Account 5 | | | Fund Account |
|------------------|-------------------------|--|--------------------------------|
| Name of account: | | £ | f |
| Income | | | |
| | From members | | |
| | Investment income | | |
| | Other (Please specify) | | |
| | | | |
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| | | (1) 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| | | Total income | |
| | Interfund transfers IN | | |
| Expenditure | | | |
| | Administrative expenses | | And golden and and their fight |
| | Other (Please specify) | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| | | Total expenditure | |
| | | Interfund transfers OUT | |
| | | | |
| | | Surplus/Deficit for year | |
| | Amou | int of fund at beginning of year | |
| | | Amount of fund at end of year | |

Accounts other than Revenue Account / General Fund

(See note 16)

| Account 6 | | | Fund Account |
|------------------|---|---------------------------------|--|
| Name of account: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income | | |
| | Other (Please specify) | | |
| | | | |
| | | Total income | |
| | | Interfund transfers IN | |
| Expenditure | Administrative expenses Other (Please specify) | | viet to a state of the second |
| | | | |
| | | Total expenditure | |
| | | Interfund transfers OUT | |
| | | | |
| | | Surplus/Deficit for year | |
| | Amour | nt of fund at beginning of year | |
| | ļ. | Amount of fund at end of year | MCCCC Designation (Constitution of Constitution of Constitutio of Constitution of Constitution of Constitution of Constitution |

| Account 7 | | | Fund Account |
|------------------|--|----------------------------------|--------------------------------|
| Name of account: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income | | The comment of any or services |
| | Other (Please specify) | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | Total income | |
| | | Interfund transfers IN | |
| Expenditure | | | |
| | Administrative expenses | | |
| | Other (Please specify) | | |
| | | | |
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| | 一、資源等數學的學術學的可能可能可能可能可能可能可能可能可能可能可能可能可能可能可能可能可能可能可能 | | |
| | | Total expenditure | |
| | | Interfund transfers OUT | |
| | | | |
| | | Surplus/Deficit for year | |
| | Amou | int of fund at beginning of year | |
| | | Amount of fund at end of year | |

Balance Sheet

(See notes 17 & 18)

As at 31.12.23.

| Previous Year | | £ | £ |
|-----------------|--|--|-----------|
| 662,932 | Fixed assets (as at page 8) | | 605,846 |
| | Investments (or not enable in on norm () | | |
| | Investments (as per analysis on page 9) | | |
| | Quoted (market value £) as at page 9 | | |
| 1,274,179 | Unquoted (market value £) as at page 9 | | 1,274,119 |
| 1,274,179 | | Total investments | 1,274,119 |
| | Current assets | | |
| 631,474 | Sundry debtors | 440,016 | |
| 39,100 | Cash at bank and in hand | 151,893 | |
| 33,100 | Stocks of goods | 151,655 | |
| | 1 | 11 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| 1 1 420 270 111 | Others (please specify) | 2007.000 | |
| 1,430,278 | Intercompany | 897,353 | |
| 2,100,852 | | Total other assets | 1,489,262 |
| | Current liabilities | | |
| 318,119 | Sundry creditors | 38,946 | |
| | Others (please specify) | | |
| 121,853 | Tax and SS | 11,438 | |
| 182,946 | Overdraft | 159,841 | |
| 239,149 | Intercompany | 202,684 | |
| | | | |
| | 아이라는 살아 보면 있다면 하는 것이 되었다. 이 경우는 경우를 받는 것이 되었다. 그 사람이 되었다. 그는 사람들이 살아 이 사람들이 가장 보면 있는 것이 되었다. 그리고 있는 것이 되었다. | | |
| 862,067 | | Total liabilities | 412,909 |
| 1,238,785 | | Net current assets | 1,076,353 |
| 3,175,896 | | Total net assets | 2,956,318 |
| | Danvesanted Du | Total net assets | 2,330,310 |
| | Represented By | | |
| | Revenue account / General fund | | 277,588 |
| | Fund 2 | | |
| | Fund 3 Fund 4 | | |
| | rung 4 Fund 5 | | |
| | Fund 6 | | |
| | Fund 7 | | |
| 818,331 | Revaluation reserve | 843,331 | |
| 565,458 | Other Reserves | 184,461 | |
| 1,791,207 | Profit and Loss Reserves | 1,650,038 | |
| 900 | Capital | 900 | |
| | | | |
| 3,175,896 | | Total | 2,956,318 |

Fixed Assets Accounts

(See note 19)

| | Land and Buildings | Fixtures and Fittings | Motor Vehicles and Equipment | Total |
|--|--|-----------------------|---|-----------|
| Cost or Valuation | £ | £ | £ | £ |
| At start of period | 755,041 | 634,451 | | 1,389,492 |
| Additions during period | | 367 | | 367 |
| Less disposals during year | | | | |
| At end of year | 755,041 | 634,818 | utalia astituta a sikitu aliantaani da anuun camanen asuu autatuun uu uu asuu asuu asuu asuu ka anuu | 1,389,859 |
| Accumulated Depreciation | The control of the Co | | general de cission (est in de vicil à le de veste villementaile à cisque des principages (Pierre viges) que des propé | |
| At start of year | 175,343 | 551,217 | | 726,560 |
| Charges for year | 15,101 | 42,352 | | 57,453 |
| Disposals | | | | |
| At end of year | 190,444 | 593,569 | | 784,013 |
| Net book value at end of year | 564,597 | 41,249 | utalisti di di di di di di di vina crima accessi autori de de mando e estatu de mando di accessi de descrezione | 605,846 |
| Freehold | | | | |
| Leasehold (50 or more years unexpired) Leasehold (less than 50 years unexpired) | | | | |
| As Balance Sheet | 564,597 | 41,249 | | 605,846 |

Analysis of Investments

(See note 22)

| Quoted | | Other Funds |
|----------|---|-----------------|
| | | £ |
| | British Government and British Government Guaranteed Securities | |
| | | |
| | British Municipal and County Securities | |
| | | |
| | Other quoted securities (Please specify) | |
| | | |
| | Total Quoted (as Balance Sheet) | |
| | Market Value of Quoted Investments | |
| Unquoted | | |
| | British Government Securities | |
| | British Municipal and County Securities | |
| | Mortgages | |
| | Other unquoted securities (Please specify) Shares in subsidiary companies Quota | 62 1,274,057 |
| | Total Unquoted (as Balance Sheet) | 1,274,119 |
| | Market Value of Unquoted Investments | |

^{*}Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Summary Sheet

(See notes 21 to 27)

| (See notes 21 to 27) | | |
|---|-------------|--|
| | Total Funds | |
| Income | £ | |
| From Members | 126,513 | |
| From Investments | 271,799 | |
| Other Income | 261,920 | |
| Total Income | 660,232 | |
| Increases by revaluation of assets | 2,678,730 | |
| Total Income (including increases by revaluation of assets) | 3,338,962 | |
| Expenditure | 382,644 | |
| Decreases by revaluation of assets | | |
| Total Expenditure (including decreases by revaluation of assets) | 382,644 | |
| Funds at beginning of year (including reserves) | | |
| Funds at end of year (including reserves) | 2,956,318 | |
| Assets | | |
| Fixed Assets | 605,846 | |
| Investment Assets | 1,274,119 | |
| Other Assets | 1,489,262 | |
| Total Assets | 3,369,227 | |
| Liabilities Total Liabilities | 412,909 | |
| Net Assets (Total Assets less Total Liabilities) | 2,956,318 | |

| Notes to the Accounts (See note 28) | | | |
|-------------------------------------|--|--|--|
| | | | |
| See attached | | | |
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Accounting policies (See notes 29 & 30) See Attached Signatures to the annual return (See notes 31 & 32) Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here Signatures to the annual return including the accounts and balance sheet contained in the return by the officers of the Association. (The law requires that two officers sign the return – a person should not sign in more than one capacity.) Secretary's Treasurer's Drun (harber. Signature Signature: (or other official whose position should be stated) Name: Brian Chambers (CEO) Name: David Campbell Date: 4th June 2024 Date: 4th June 2024 Checklist (See note 33) (please mark 'X' as appropriate) Is the return of officers attached? (see Page 2) No Yes Has the list of officers been completed? (see Page 2A) Yes No Has the return been signed? (see Note 31) Yes No Has the auditor's report been completed? (see Note 34 &35) Yes No Is the rule book enclosed? (see Note 7 & 33) No Yes Has the summary sheet been completed? (see Notes 6 & 21 -27) Yes No

| | Auditor's Rep | ort |
|--------------------------------|---|---|
| | (See note 34) | |
| A person is qualified | to be an auditor of an employers' association if he is Article 28 of the Companies (NI | s eligible for appointment as a company auditor under) Order 1990 |
| See Attached | | |
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| The Auditors' Repo | rt is made in accordance with Articles 18 to 21 of Sc | hedule 1 of the Industrial Relations (NI) Order 1992: |
| | | |
| Signature(s) Of auditor(s) | JLGrawt | |
| , | | |
| Name(s) | Lowry Grant | |
| Profession(s) or | Fellow of the Chartered Associaton of Certified | |
| Calling(s) | Accountants | |
| Address(es) | 216 Ballymena Road, Doagh, Ballyclare, BT39 0TP | |
| | | |
| | | |
| | | |
| Date | 4th June 2024 | |
| Contact name and | | |
| telephone number for enquiries | Lowry Grant, 07773335050 | |
| N.B. When notes to the | accounts are referred to in the auditor's report a co | py of those notes must accompany this return |
| | and a supplied to | E, - See Head made added party till return |