

ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

AR(NI)27 Annual Return for an Employers' Association

Name of Employers' Association:	EEF Northern Ireland T/A Employers Federation
Financial Year ended:	31 December 2022
List No:	
Head or Main Office:	7 Pilot's View 18 Heron Road Belfast
Postcode:	BT3 9LE
Website address (if available)	employersfederation.org
Has the address changed during the year to which the return relates?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Tick as appropriate)
General Secretary:	John Gibson
Telephone Number:	028 90 595053
E-mail:	john@eefni.org
Contact name for queries regarding the completion of this return:	John Gibson
Telephone Number:	028 90 595053
E-mail:	john@eefni.org

Every employers' association having its head or main office outside Northern Ireland has a statutory obligation to provide the Certification Officer with names and addresses of one or more persons resident in Northern Ireland authorised to accept on its behalf service of process and any notices required to be served on it. The Certification Officer has no authority to waive this provision.

Name of Authorised Person:	
Northern Ireland Address:	
Postcode:	

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Northern Ireland Certification Office as below or by telephone to: 028 9023 7773

You should send the annual return to the following address stating the name of the Employers' Association in subject:
info@nicertoffice.org.uk

Contents

Employers' Association Details.....	1
Return of members.....	2
Change of officers.....	2
Officers in post.....	2A
Revenue account / General fund.....	3
Accounts other than the Revenue account / General fund.....	4-6
Balance sheet.....	7
Fixed assets account.....	8
Analysis of investments.....	9
Summary sheet.....	10
Summary sheet Incorporated Bodies only.....	10A
Notes to the accounts.....	11
Accounting policies.....	12
Signatures to the annual return.....	12
Checklist.....	12
Auditor's report.....	13
Guidance on Completion.....	14

Return Of Members

Number of members at the end of the year					
	Northern Ireland	Great Britain	Republic of Ireland	Elsewhere Abroad (Including Channel Islands)	Totals
Total	104	0	8		112

Change of Officers

Please complete the following to record any change of officers during the twelve months covered by this return

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

Financial contributions from Northern Ireland members £814,006

Number of Northern Ireland members contributing at the end of the year 112

Officers in post	
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9
10	10
11	11
12	12
13	13
14	14
15	15
16	16
17	17
18	18
19	19
20	20
21	21
22	22
23	23
24	24
25	25
26	26
27	27
28	28
29	29
30	30
31	31
32	32
33	33
34	34
35	35
36	36
37	37
38	38
39	39
40	40
41	41
42	42
43	43
44	44
45	45
46	46
47	47
48	48
49	49
50	50
51	51
52	52
53	53
54	54
55	55
56	56
57	57
58	58
59	59
60	60
61	61
62	62
63	63
64	64
65	65
66	66
67	67
68	68
69	69
70	70
71	71
72	72
73	73
74	74
75	75
76	76
77	77
78	78
79	79
80	80
81	81
82	82
83	83
84	84
85	85
86	86
87	87
88	88
89	89
90	90
91	91
92	92
93	93
94	94
95	95
96	96
97	97
98	98
99	99
100	100

(See note 10)

Please complete list of all officers in post at the end of the year to which this form relates

[illegible]

Revenue Account / General Fund

(See notes 11 - 16)

For year ended 31/12/2022

Previous Year			£	£
827,374	Income			
	From members	Subscriptions, levies, etc.		859,831
20	Investment income	Interest and dividends (gross) Bank interest (gross) Other (Please specify)	176	
827,394		Total investment income	176	176
	Other income	Rents received Insurance commission Consultancy fees Publications/Seminars Misc. (Please specify)	92,157	
36,639		Total other income	92,157	92,157
36,659		Total income		952,164
	Interfund transfers IN			
	Expenditure			
646,794	Administrative expenses	Remuneration and expenses of staff Occupancy costs Printing, stationary, post Telephones Legal and professional fees Misc. (Please specify) Other Administrative expenses Subscriptions Brand design and website	676,065 69,199 15,468 7,810 25,484 25,868 11,500	
112,754		Total admin expenses	831,394	831,394
15,570				
7,538				
14,817				
27,778				
825,251				
881	Other Charges	Bank charges Depreciation Sums written off Affiliation fees Donations Conference and meeting fees Expenses Misc. (Please Specify) Profit on disposal Motor expenses Pension re-measurements	978 20,267 60,611 15,393 10,658 -7,221 62,685 13,975	
23,138		Total of other charges	177,346	177,346
77,261		Taxation		
2,190		Total Expenditure		1,008,740
7,513		Interfund Transfers OUT		
-1,007		Surplus/Deficit for year		-56,576
109,976		Amount of fund at beginning of year		-540,754
935,227		Amount of fund at end of year		-597,330

Accounts other than Revenue Account / General Fund

(See notes 17 & 18)

Account 2		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
	Total Expenditure		
	Interfund Transfers OUT		
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Account 3		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
	Total Expenditure		
	Interfund Transfers OUT		
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Accounts other than Revenue Account / General Fund

(See notes 17 & 18)

Account 4		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
	Total income		
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus/Deficit for year		
	Amount of fund at beginning of year		
	Amount of fund at end of year		

Account 5		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
	Total income		
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus/Deficit for year		
	Amount of fund at beginning of year		
	Amount of fund at end of year		

Accounts other than Revenue Account / General Fund

(See notes 17 & 18)

Account 6		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
	Total Expenditure		
	Interfund Transfers OUT		
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Account 7		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
	Total Expenditure		
	Interfund Transfers OUT		
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Balance Sheet

(See notes 19 & 20)

As at 31/12/2022

Previous Year		£	£
411,932	Fixed Assets (as at page 8)		378,081
	Investments (as per analysis on page 9)		
	Quoted (Market value £) as at page 9		
	Unquoted (Market value £) as at page 9		
	Total Investments		
108,506	Current Assets	82,394	
86,432	Sundry debtors	72,069	
	Cash at bank and in hand		
	Stocks of goods		
	Others (Please specify)		
194,938	Total Other Assets		154,463
64,089	Current Liabilities	104,427	
59,262	Sundry Creditors	20,545	
1,024,273	Others (Please specify)	1,004,902	
	VAT Payable		
	Pension scheme deficit funding		
1,147,624	Total Liabilities		1,129,874
-952,686	Net Current Assets		-975,411
-540,754	Total Net Assets		-597,330
-540,754	Represented By		
	Revenue Account / General Fund		-597,330
	Fund 2		
	Fund 3		
	Fund 4		
	Fund 5		
	Fund 6		
	Fund 7		
	Revaluation Reserve		
-540,754	TOTAL		-597,330

Fixed Assets Accounts

(See note 21)

	Land and Buildings	Fixtures and Fittings	Motor Vehicles and Equipment	Total
Cost or Valuation	£	£	£	£
At start of period	840,737	333,602	34,970	1,209,309
Additions during period		1,195		1,195
Less disposals during year			-34,970	-34,970
At end of year	840,737	334,797		1,175,534
Accumulated Depreciation				
At start of year	458,577	321,341	17,459	797,377
Charges for year	14,730	2,805	2,732	20,267
Disposals			-20,191	-20,191
At end of year	473,307	324,146		797,453
Net book value at end of year	367,430	10,651		378,081
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
As Balance Sheet	367,430	10,651		378,081

Analysis of Investments

(See note 22)

Quoted		Other Funds
		£
	British Government and British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (Please specify)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted		
	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (Please specify)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

*Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Summary Sheet

(See notes 23 to 32)

Income	All Funds	Total Funds
	£	£
From Members	859,831	859,831
From Investments	176	176
Other Income (including increases by revaluation of assets)	92,157	92,157
Total Income	952,164	952,164
Expenditure (including decreases by revaluation of assets)		
Total Expenditure	1,008,740	1,008,740
Funds at beginning of year (including reserves)	-540,754	-540,754
Funds at end of year (including reserves)	-597,330	-597,330
Assets	Fixed Assets	378,081
	Investment Assets	
	Other Assets	154,463
	Total Assets	532,544
Liabilities	Total Liabilities	1,129,874
Net Assets (Total Assets less Total Liabilities)		-597,330

Notes to the Accounts

(See note 33)

All notes to the accounts must be entered on or attached to this part of the return.

See Pages 12 - 24 of Accounts

Accounting policies

(See notes 34 & 35)



See Pages 12 - 15 of Accounts

Signatures to the annual return

(See notes 36 & 37)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Signatures to the annual return including the accounts and balance sheet contained in the return by the officers of the Association. (The law requires that two officers sign the return – a person should not sign in more than one capacity.)			
Secretary's Signature:		Treasurer's Signature:	
			(or other official whose position should be stated)
Name:	PETER BLOCH	Name:	JOHN GIBSON
Date:	06/06/23	Date:	06/06/23

Checklist

(See note 38)

(please mark 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Has the list of officers been completed? (see Page 2A)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Has the return been signed? (see Note 37)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Has the auditor's report been completed? (see Note 41)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Is the rule book enclosed? (see Note 39)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

Auditor's Report

(See note 39)

A person is qualified to be an auditor of an employers' association if he is eligible for appointment as a company auditor under Article 28 of the Companies (NI) Order 1990

Auditors' Report made in Accordance with Articles 18 to 21 of Schedule 1 of the Industrial Relations (Northern Ireland) Order 1992.

AUDITORS REPORT TO THE MEMBERS OF EEF NORTHERN IRELAND T/A EMPLOYERS FEDERATION

We have examined the figures set out on pages 3 to 8 and 10 of the attached return and the annual accounts of EEF Northern Ireland for the year ended 31 December 2022.

Basis of Opinion

The scope of our work was limited to checking whether the figures set out in pages 3 to 8 and 10 of the return have been accurately extracted from the Association's annual audited accounts for the year ended 31 December 2022.

Opinion

In our Opinion the figures set out in pages 3 to 8 and 10 of the return have been accurately extracted from the Association's annual audited accounts for the year ended 31 December 2022.

BAKER TILLY MOONEY MOORE

The Auditors' Report is made in accordance with Articles 18 to 21 of Schedule 1 of the Industrial Relations (NI) Order 1992:

Signature(s) Of
auditor(s)

Baker Tilly Mooney Moore

Name(s)

Baker Tilly Mooney Moore

Profession(s) or
Calling(s)

Chartered Certified Accountants

Address(es)

17 Clarendon Road
Clarendon Dock
Belfast
BT1 3BG

Date

28th June 2023

Contact name and
telephone number for
enquiries

Joanne Small
028 90 323466

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.