

ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

AR(NI)27 Annual Return for an Employers' Association

Name of Employers' Association:	EEF Northern Ireland T/A Employers Federation
Financial Year ended:	31 December 2023
Head or Main Office:	7 Pilot's View 18 Heron Road Belfast
Postcode:	BT3 9LE
Website address (if available)	employersfederation.org
Has the address changed during the year to which the return relates?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Tick as appropriate)
General Secretary:	John Gibson
Telephone Number:	028 90 595053
E-mail:	john@eefni.org
Contact name for queries regarding the completion of this return:	John Gibson
Telephone Number:	028 90 595053
E-mail:	john@eefni.org

Every employers' association having its head or main office outside Northern Ireland has a statutory obligation to provide the Certification Officer with names and addresses of one or more persons resident in Northern Ireland authorised to accept on its behalf service of process and any notices required to be served on it. The Certification Officer has no authority to waive this provision.

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Return Of Members

Number of members at the end of the year					
	Northern Ireland	Great Britain	Republic of Ireland	Elsewhere Abroad (Including Channel Islands)	Totals
Total	115		7		122

Change of Officers

Please complete the following to record any change of officers during the twelve months covered by this return

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

Financial contributions from Northern Ireland members £834,999

Number of Northern Ireland members contributing at the end of the year 115

Officers in post	
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(See note 9)

Please complete list of all officers in post at the end of the year to which this form relates

[illegible]

Revenue Account / General Fund	
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(See notes 10 - 15)

For year ended 31/12/2023

Previous Year		£	£
	Income		
	From members	Subscriptions, levies, etc.	890,349
	Investment income	Interest and dividends (gross) Bank interest (gross) Other (Please specify)	1,350
		Annual conference project funding	
		Total investment income	1,350
	Other income	Rents received Insurance commission Consultancy fees Publications/Seminars Misc. (Please specify) Actuarial gain on defined benefit pension scheme	157,346 522,764
		Total other income	680,110
		Total income	1,571,809
		Interfund transfers IN	
	Expenditure		
	Administrative expenses	Remuneration and expenses of staff Occupancy costs Printing, stationary, post Telephones Legal and professional fees Misc. (Please specify) bank fees, marketing & HR bank interest subs, affiliation fees etc project costs	664,430 79,218 16,029 8,140 19,415 31,041
		Total admin expenses	818,273
	Other charges	Bank charges Depreciation Sums written off Affiliation fees Donations Conference and meeting fees Expenses Misc. (Please Specify) Pension re-measurements Unwinding of discount factor on pension debt Motor expenses	965 18,325 2,080 385 22,366 4,116 50,730 16,249 63,435
		Total of other charges	178,651
		Taxation	
		Total expenditure	996,924
		Interfund transfers OUT	
		Surplus/Deficit for year	574,885
		Amount of fund at beginning of year	-597,330
		Amount of fund at end of year	-22,445

Accounts other than Revenue Account / General Fund

(See note 16)

Account 2		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
		Interfund transfers IN	
Expenditure	Administrative expenses		
	Other (Please specify)		
		Total expenditure	
		Interfund transfers OUT	
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Account 3		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
		Interfund transfers IN	
Expenditure	Administrative expenses		
	Other (Please specify)		
	expenses		
	expenses		
		Total expenditure	
		Interfund transfers OUT	
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Accounts other than Revenue Account / General Fund

(See note 16)

Account 4		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
		Interfund transfers IN	
Expenditure	Administrative expenses		
	Other (Please specify)		
		Total expenditure	
		Interfund transfers OUT	
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Account 5		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
	Interfund transfers IN		
Expenditure	Administrative expenses		
	Other (Please specify)		
		Total expenditure	
		Interfund transfers OUT	
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Accounts other than Revenue Account / General Fund

(See note 16)

Account 6		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
		Interfund transfers IN	
Expenditure	Administrative expenses		
	Other (Please specify)		
		Total expenditure	
		Interfund transfers OUT	
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Account 7		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other (Please specify)		
		Total income	
		Interfund transfers IN	
Expenditure	Administrative expenses		
	Other (Please specify)		
		Total expenditure	
		Interfund transfers OUT	
		Surplus/Deficit for year	
		Amount of fund at beginning of year	
		Amount of fund at end of year	

Balance Sheet

(See notes 17 & 18)

As at 31/12/2023

Previous Year		£	£
378,081	Fixed assets (as at page 8)		361,358
	Investments (as per analysis on page 9)		
	Quoted (market value £) as at page 9		
	Unquoted (market value £) as at page 9		
		Total investments	
82,394	Current assets	128,764	
72,069	Sundry debtors	79,177	
	Cash at bank and in hand		
	Stocks of goods		
	Others (please specify)		
154,463		Total other assets	207,941
	Current liabilities		
104,427	Sundry creditors	101,173	
	Others (please specify)		
20,545	VAT Payable	35,958	
1,004,902	Pension scheme deficit funding	454,613	
		Total liabilities	591,744
1,129,874		Net current assets	-383,803
-975,411		Total net assets	-22,445
-597,330			
	Represented By		
-597,330	Revenue account / General fund		-22,445
	Fund 2		
	Fund 3		
	Fund 4		
	Fund 5		
	Fund 6		
	Fund 7		
	Revaluation reserve		
-597,330		Total	-22,445

Fixed Assets Accounts

(See note 19)

	Land and Buildings	Fixtures and Fittings	Motor Vehicles and Equipment	Total
Cost or Valuation	£	£	£	£
At start of period	840,737	334,797	0	1,175,534
Additions during period	0	1,602	0	1,602
Less disposals during year	0	0	0	
At end of year	840,737	336,399		1,177,136
Accumulated Depreciation				
At start of year	473,307	324,146	0	797,453
Charges for year	14,730	3,595	0	18,325
Disposals	0	0	0	
At end of year	488,037	327,741		815,778
Net book value at end of year	352,700	8,658		361,358
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
As Balance Sheet	352,700	8,658		361,358

Analysis of Investments

(See note 22)

Quoted		Other Funds
		£
	British Government and British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (Please specify)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted		
	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (Please specify)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

*Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Summary Sheet

(See notes 21 to 27)

		Total Funds
		£
Income		
From Members		890,349
From Investments		1,350
Other Income		680,110
	Total Income	1,571,809
Increases by revaluation of assets		
	Total Income (including increases by revaluation of assets)	1,571,809
Expenditure		996,924
Decreases by revaluation of assets		
	Total Expenditure (including decreases by revaluation of assets)	996,924
Funds at beginning of year (including reserves)		-597,330
Funds at end of year (including reserves)		-22,445
Assets		
	Fixed Assets	361,358
	Investment Assets	
	Other Assets	207,941
	Total Assets	569,299
Liabilities	Total Liabilities	591,744
Net Assets (Total Assets less Total Liabilities)		-22,445

Notes to the Accounts

(See note 28)

All notes to the accounts must be entered on or attached to this part of the return.

See pages 12 to 24 of the financial statements.

Accounting policies

(See notes 29 & 30)

See pages 12 to 14 of the financial statements.

Signatures to the annual return

(See notes 31 & 32)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Signatures to the annual return including the accounts and balance sheet contained in the return by the officers of the Association.
(The law requires that two officers sign the return – a person should not sign in more than one capacity.)

Secretary's Signature: <u>Peter Bloch</u>	Treasurer's Signature: <u>J. Gibson</u>
Name: <u>PETER BLOCH</u>	Name: <u>JOHN GIBSON</u>
Date: <u>12/04/24</u>	Date: <u>12/04/24</u>

Checklist

(See note 33)

(please mark 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	<input checked="" type="checkbox"/>	No	
Has the list of officers been completed? (see Page 2A)	Yes	<input checked="" type="checkbox"/>	No	
Has the return been signed? (see Note 31)	Yes	<input checked="" type="checkbox"/>	No	
Has the auditor's report been completed? (see Note 34 & 35)	Yes	<input checked="" type="checkbox"/>	No	
Is the rule book enclosed? (see Note 7 & 33)	Yes	<input checked="" type="checkbox"/>	No	
Has the summary sheet been completed? (see Notes 6 & 21 -27)	Yes	<input checked="" type="checkbox"/>	No	

Auditor's Report

(See note 34)

A person is qualified to be an auditor of an employers' association if he is eligible for appointment as a company auditor under Article 28 of the Companies (NI) Order 1990

Auditors' Report made in Accordance with Articles 18 to 21 of Schedule 1 of the Industrial Relations (Northern Ireland) Order 1992.

AUDITORS REPORT TO THE MEMBERS OF EEF NORTHERN IRELAND T/A EMPLOYERS FEDERATION

We have examined the figures set out on pages 3 to 8 and 10 of the attached return and the annual accounts of EEF Northern Ireland for the year ended 31 December 2023.

Basis of Opinion

The scope of our work was limited to checking whether the figures set out in pages 3 to 8 and 10 of the return have been accurately extracted from the Association's annual audited accounts for the year ended 31 December 2023.

Opinion

In our Opinion the figures set out in pages 3 to 8 and 10 of the return have been accurately extracted from the Association's annual audited accounts for the year ended 31 December 2023.

BAKER TILLY MOONEY MOORE

The Auditors' Report is made in accordance with Articles 18 to 21 of Schedule 1 of the Industrial Relations (NI) Order 1992:

Signature(s) Of auditor(s)	Baker Tilly Mooney Moore	
Name(s)	Baker Tilly Mooney Moore	
Profession(s) or Calling(s)	Chartered Certified Accountants	
Address(es)	17 Clarendon Road Clarendon Dock Belfast BT1 3BG	
Date	12/4/2024	
Contact name and telephone number for enquiries	Joanne Small 028 90323466	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.