

# ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

## AR(NI)21 Annual Return for a Trade Union

Name of Trade Union:	<input type="text" value="Irish Congress of Trade Unions"/>
Financial Year ended:	<input type="text" value="31st December 2022"/>
Ref No:	<input type="text" value="NI Committee"/>
Head or Main Office:	<input type="text" value="45-47 Donegall Street"/> <input type="text" value="Belfast"/> <input type="text"/> <input type="text"/> <input type="text"/>
Postcode:	<input type="text" value="BT1 2FG"/>
Website address (if available)	<input type="text" value="www.ictuni.org"/>
Has the address changed during the year to which the return relates?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Tick as appropriate)
General Secretary:	<input type="text" value="Gerry Murphy"/>
Telephone Number:	<input type="text" value="028 90247940"/>
E -mail:	<input type="text" value="gerry.murphy@ictuni.net"/>
Contact name for queries regarding the completion of this return:	<input type="text" value="Liam Daly"/>
Telephone Number:	<input type="text" value="00353 1 8897741"/>
E-mail:	<input type="text" value="liam.daly@ictu.ie"/>

Every trade union having its head or main office outside Northern Ireland has a statutory obligation to provide the Certification Officer with names and addresses of one or more persons resident in Northern Ireland authorised to accept on its behalf service of process and any notices required to be served on it. The Certification Officer has no authority to waive this provision.

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## Return Of Members

(See notes 8 & 9)

Number of members at the end of the year					
	Northern Ireland	Great Britain	Republic of Ireland	Elsewhere Abroad (Including Channel Islands)	Totals
Male	79,661		238,620		318,281
Female	118,425		277,137		395,562
Other					
<b>Total</b>	198,086		515,757		713,843

Number of members (including Northern Ireland members) above for whom no home or authorised address is held

0

Number of Northern Ireland members for whom no home or authorised address is held

## Change of Officers

Please complete the following to record any change of officers during the twelve months covered by this return

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

State whether the union is:

a. A branch of another trade union?

☐ YES

☒ NO

If yes, state the name of that union:

b. A federation of trade unions?

☒ YES

☐ NO

If yes, state the number of affiliated unions:

46

and names:

Officers in post	
1	1
2	2
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99	99
100	100

(See note 10)

Please complete list of all officers in post at the end of the year to which this form relates

[illegible]

## General Fund

(See Notes 11 - 16)

For year ended 31/12/2022

	€	€
<b>Income</b>		
<b>From Members:</b> Contributions and Subscriptions		2,302,427
<b>From Members:</b> Other income from members (please specify)		
<b>Total Income from Members</b>		2,302,427
<b>From Federations and other bodies</b> (as at page 4)		
<b>From any other sources</b> (as at page 4)		1,123,200
<b>Total of Other Income</b> (as at page 4)		1,123,200
<b>Investment Income</b> (as at page 13)		
<b>Total Income</b>		3,425,627
<b>Interfund Transfers IN</b>		
<b>Expenditure</b>		
<b>Benefits to members</b> (as at page 5)		
<b>Administrative expenses</b> (as at page 11)		3,127,152
<b>Federations and other bodies</b> (please specify)		
<b>Taxation</b>		
<b>Total Expenditure</b>		3,127,152
<b>Interfund Transfers OUT</b>		
<b>Surplus (deficit) for year</b>		298,475
<b>Amount of General Fund at beginning of year</b>		2,181,639
<b>Amount of General Fund at end of year</b>		2,480,114
<b>Total number of members (including Northern Ireland members) contributing to the general fund at end of year</b>		713,843
<b>Number of Northern Ireland members contributing to the General Fund at end of the year</b>		198,086
<b>General Fund subscription income from Northern Ireland members</b>		625,458

Analysis of income from federation and other bodies and other income	
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333	

(see notes 17 & 18

Description	€
Federation and other bodies	
Total federation and other bodies	
Any other sources	
Department of Business,Enterprise & Innovation	852,523
Grant and Project Income	40,133
Activities Income	181,295
Conference Income	46,043
Other Income	3,206
Total other sources	1,123,200
Total of all other Income	1,123,200

## Analysis of benefit expenditure shown at the general fund

(see notes 19 - 21)

	£		£
Representation -		<b>Brought Forward</b>	
Employment Related Issues		Advisory Services	
Representation -		Other Cash Payments	
Non Employment Related Issues			
		Education and Training Services	
Communications			
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants	
<b>Carried Forward</b>		<b>Total (should agree with figure on General Fund)</b>	

## Accounts other than Revenue Account / General Fund

(see notes 22 & 23)

Fund 2		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Accounts other than Revenue Account / General Fund

Fund 3		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		



## Accounts other than Revenue Account / General Fund

(see notes 22 & 23)

Fund 4		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Accounts other than Revenue Account / General Fund

Fund 5		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Accounts other than Revenue Account / General Fund

(see notes 22 & 23)

Fund 6		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Accounts other than Revenue Account / General Fund

Fund 7		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Accounts other than Revenue Account / General Fund

(see notes 22 & 23)

Fund 8		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Accounts other than Revenue Account / General Fund

Fund 9		Fund Account	
Name of account:		£	£
<b>Income</b>	From members		
	Investment income (as at page 13)		
	Other (Please specify)		
	<b>Total Other Income</b>		
	<b>Total income</b>		
	Interfund transfers IN		
<b>Expenditure</b>	Benefits to members		
	Administrative expenses and other expenditure (as at page 11)		
	<b>Total Expenditure</b>		
	Interfund Transfers OUT		
	<b>Surplus/Defecit for year</b>		
	<b>Amount of fund at beginning of year</b>		
	<b>Amount of fund at end of year (as per balance sheet)</b>		
	<b>Number of members contributing at end of year</b>		

## Political Fund Account

(see notes 24 - 28)

Political Fund Account 1		To be completed by trade unions which maintain their own political fund	
		£	£
<b>Income</b>	Members contributions and levies		
	Investment income (as at page 13)		
	Other (please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
<b>Expenditure</b>	Expenditure under Article 57 of the Trade Union and Labour Relations (NI) Order 1995 (please specify)		
	Administration expenses in connection with political objects (please specify)		
	Non-political expenditure		
		<b>Total expenditure</b>	
		<b>Surplus/Defecit for year</b>	
		<b>Amount of political fund at beginning of year</b>	
		<b>Amount of political fund at end of year (as per balance sheet)</b>	
		Number of Northern Ireland members contributing to political fund at end of year	
		Political Fund Contribution from Northern Ireland members	
		Number of Northern Ireland members at the end of the year who are exempt from contributing to the political fund	
	Number of members outside Northern Ireland who have completed an exemption notice and therefore do not contribute to the political fund		

Political Fund Account 2		To be completed by trade unions which act as components of a central trade union	
		£	£
<b>Income</b>	Members contributions and levies		
	Funds received back from central political fund		
	Other (please specify)		
	<b>Total Other Income</b>		
	<b>Total Income</b>		
<b>Expenditure</b>	Expenditure under Article 57 of the Trade Union and Labour Relations (NI) Order 1995 (please specify)		
	Administration expenses in connection with political objects (please specify)		
	Non-political expenditure		
		<b>Total expenditure</b>	
		<b>Surplus/Defecit for year</b>	
		<b>Amount held on behalf of central trade union political fund at beginning of year</b>	
		<b>Amount remitted to central trade union political fund</b>	
		<b>Amount held on behalf of central trade union political fund</b>	
		Number of Northern Ireland members contributing to political fund at end of year	
		Political Fund Contribution from Northern Ireland members	
	Number of Northern Ireland members at the end of the year who are exempt from contributing to the political fund		
	Number of members outside Northern Ireland who have completed an exemption notice and therefore do not contribute to the political fund		

## Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 29 & 30)

Administrative expenses		€
Remuneration and expenses of staff		2,126,374
Salaries and wages included in above	2,004,123	
Auditors' fees		27,759
Legal and professional fees		13,339
Occupancy costs		293,944
Stationary, printing, postage, telephone etc.		37,814
Expenses of executive committee (head office)		
Expenses of conferences		49,590
Other administrative expenses (please specify)		
Research & Consulting		44,152
Grants & Subscriptions		9,419
Cleaning & Sundry Items		37,062
Bank Interest & Charges		7,379
Other outgoings		
Affiliation Fees		160,637
Education & Training Costs		141,701
Activities Costs		132,222
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Depreciation & Amortisation		38,664
FEX Adjustment		7,096
<b>Total</b>		<b>3,127,152</b>
Charged to	General Fund (page 3)	3,127,152
	Fund 2 (page 6)	
	Fund 3 (page 6)	
	Fund 4 (page 7)	
	Fund 5 (page 7)	
	Fund 6 (page 8)	
	Fund 7 (page 8)	
	Fund 8 (page 9)	
	Fund 9 (page 9)	
<b>Total</b>		<b>3,127,152</b>

## Analysis of officials' salaries and benefits

(see notes 31 - 41)

Office Held	Gross Salary	Employers N.I. Contributions	Benefits			Total
			Pension Contributions	Other Benefits		
				Description	Value	
	£	£	£		£	£

## Analysis of Investment Income

(see notes 42 & 43)

[illegible]

## Balance Sheet

(see notes 44 - 46)

As at 31/12/2022

Previous Year		£	£
1,844,877	<b>Fixed Assets</b> (as at page 15)		1,805,240
	Investments (as per analysis on page 16)		
	Quoted (Market value £/€ ) as at page 16		
	Unquoted (Market value £/€ ) as at page 16		
	<b>Total Investments</b>		
	<b>Other Assets</b>		
387,816	Loans to other trade unions	598,149	
2,069,918	Sundry debtors	2,506,936	
	Cash at bank and in hand		
2,517	Income tax to be recovered	2,517	
	Stocks of goods		
	Others (Please specify)		
2,460,251		<b>Total Other Assets</b>	3,107,602
4,305,128		<b>Total Assets</b>	4,912,842
2,181,639		General Fund (page 3)	2,480,114
		Fund 2 (page 6)	
		Fund 3 (page 6)	
		Fund 4 (page 7)	
		Fund 5 (page 7)	
		Fund 6 (page 8)	
		Fund 7 (page 8)	
		Fund 8 (page 9)	
		Fund 9 (page 9)	
		Political Fund Account (page10)	
2,181,639		<b>TOTAL</b>	2,480,114
	<b>Liabilities</b>		
	Amount held on behalf of central trade union political fund		
1,258,857	Creditors:Amounts falling due within one year	1,601,351	
864,632	Creditors:Amounts falling due after one year	831,377	
2,123,489		<b>Total Liabilities</b>	2,432,728
4,305,128		<b>Total Assets</b>	4,912,842



## Fixed Assets Accounts

(see notes 47 - 51)

	Land and Buildings		Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	Freehold	Leasehold				
Cost or Valuation	€	€	€	€	€	€
At start of period	2,648,414		751,660	36,000		3,436,074
Additions	0		16,282	36,000		52,282
Disposals	0		0	-36,000		-36,000
Revaluation/Transfers	0		0	0		
<b>At end of year</b>	2,648,414		767,942	36,000		3,452,356
<b>Accumulated Depreciation</b>						
At start of year	872,913		700,716	17,568		1,591,197
Charges for year	38,137		28,150	7,200		73,487
Diposals	0		0	-17,568		-17,568
Revaluation/Transfers	0		0	0		
<b>At end of year</b>	911,050		728,866	7,200		1,647,116
<b>Net book value at end of year</b>	1,737,364		39,076	28,800		1,805,240
<b>Net book value at end of previous year</b>	1,775,501		50,944	18,432		1,844,877

# Analysis of Investments

(see note 52)

		All Funds Except Political Funds	Political Funds
Quoted		£	£
	Equities		
	Government Securities (Gilts)		
	Other quoted securities (Please specify)		
	Total Quoted (as Balance Sheet)		
	Market Value of Quoted Investments		
Unquoted			
	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (Please specify)		
	Total Unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		

## Summary Sheet

(see notes 53 - 64)

	All Funds Except Political Funds	Political Funds	Total Funds
	£	£	£
<b>Income</b>			
From Members	2,302,427		2,302,427
From Investments			
Other Income (including increases by revaluation of assets)	1,123,200		1,123,200
<b>Total Income</b>	3,425,627		3,425,627
<b>Expenditure</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>	3,127,152		3,127,152
<b>Funds at beginning of year</b> (including reserves)	2,181,639		2,181,639
<b>Funds at end of year</b> (including reserves)	2,480,114		2,480,114
<b>Assets</b>			
		Fixed Assets	1,805,240
		Investment Assets	
		Other Assets	3,107,602
		<b>Total Assets</b>	4,912,842
<b>Liabilities</b>		<b>Total Liabilities</b>	2,432,728
<b>Net Assets (Total Assets less Total Liabilities)</b>			2,480,114

## Summary Sheet

(see notes 53 - 64)

		All Funds Except Political Funds	Political Funds
		Total Funds	
		£	£
<b>Income</b>			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
<b>Total Income</b>			
<b>Expenditure</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>			
<b>Funds at beginning of year</b> (including reserves)			
<b>Funds at end of year</b> (including reserves)			
<b>Assets</b>			
		Fixed Assets	
		Investment Assets	
		Other Assets	
		<b>Total Assets</b>	
<b>Liabilities</b>		<b>Total Liabilities</b>	
<b>Net Assets (Total Assets less Total Liabilities)</b>			

**Notes to the Accounts**

(see notes 65 - 66)

All notes to the accounts must be entered on or attached to this part of the return.

Accounting Policies


(see notes 67 & 68)

## Signatures to the annual return

(see notes 69 & 70)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Secretary's Signature:		Treasurer's Signature:	
Name:	Owen Reidy General Secretary	Name:	Gerry Murphy Assistant General Secretary
Date:	26th July 2023	Date:	26th July 2023

## Checklist

(see notes 71 - 73 )


(please mark 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes		No	
Has the list of officers been completed? (see Page 2A)	Yes		No	
Has the return been signed? (see Note )	Yes		No	
Has the auditor's report been completed? (see Note )	Yes		No	
Is the rule book enclosed? (see Note )	Yes		No	
A member statement is:	Enclosed		To Follow	
Has the summary sheet been completed? (see Notes )	Yes		No	

### For trade unions with their head or main office outside Northern Ireland

Has the Northern Ireland Resident name and address been provided - only for trade unions with their head or main office outside Northern Ireland - Page 1 and note	Yes		No	
--	-----	--	----	--

If any of the answers given in the Checklist is no, or if the member's statement is not enclosed, please comment?

Signature:		Contact Telephone Number	35318897741

<b>Auditor's Report</b>
(see notes 74 & 75)



**Auditor's Reoprt** (continued)

(see note 76)

Signature(s) Of  
auditor(s)

Name(s)

Profession(s) or  
Calling(s)

Address(es)

Date

Contact name and  
telephone number for  
enquiries

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.



Guidance notes  
ARNI21