

ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

FORM AR(NI)21 - ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:

IRISH Congress of Trade Unions

Year ended:

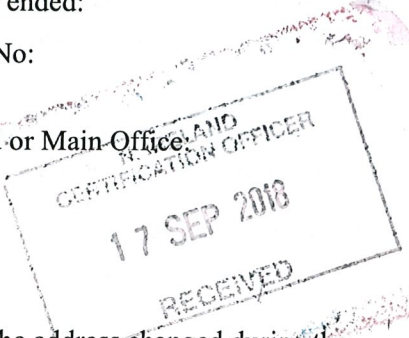
2017

Ref No:

(Northern Ireland Committee)

Head or Main Office:

45-47 Donegall Street
Belfast BT7 2FG
Northern Ireland.



Has the address changed during the year to which the return relates?

Yes No (Tick as appropriate)

General Secretary:

Owen Reidy.

Telephone Number and e-mail address:

INFO@ICTUNI.ORG 02890247940

Contact name for queries regarding the completion of this return:

PAT QUINN

Telephone Number and e-mail address:

PAT.QUINN@ICTU.IE 0035318897740

Every trade union having its head of main office outside Northern Ireland has a statutory obligation to provide the Certification Officer with names and addresses of one or more persons resident in Northern Ireland authorised to accept on its behalf service of process and any notices required to be served on it. The Certification Officer has no authority to waive this provision.

NAME OF AUTHORISED PERSON:

NORTHERN IRELAND ADDRESS:

(a) Owen Reidy

Assistant General Secretary
45-47 Donegall Street
Belfast BT7 2FG.

(b) Gillian Belch

Programme Manager
45-47 Donegall Street
Belfast BT7 2FG.

The address to which enquiries, returns and other documents should be sent is:

Northern Ireland Certification Office for Trade Unions and Employers' Associations
10 - 16 Gordon Street, Belfast BT1 2LG. Telephone: 028 9023 7773 Fax: 028 9023 2271
E-mail, info@nicertoffice.org.uk

RETURN OF MEMBERS

(see Notes 8 and 9)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Northern Ireland	Great Britain	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
Male	79907		250471		330378
Female	117225		270576		387801
TOTAL	197132		521047		718179

Total number of members (including Northern Ireland members) above for whom no home or authorised address is held.

Number of Northern Ireland members for whom no home or authorised address is held.

RETURN OF CHANGE OF OFFICERS

(see Note 10)

Please complete the following to record any changes of officers during the twelve months covered by this return and attach as an annex to this form a complete list of all officers in post at the end of the year to which this form relates.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
President	Kevin Callinan	S Nunan	6/7/17
Vice President	Sheila Munan	A. Miller + K Callinan	6/7/17

State whether the union is:

a. A branch of another trade union?

 Yes

 No

If yes, state the name:

b. A federation of trade unions?

 Yes

 No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND
(see Notes 11 to 16)

	£	£
INCOME		
Members:		
Contributions and Subscriptions	2,397,707	
Other income from members (specify)		
Federations and other bodies (as at page 7)		
Total of other income (as at page 7)		
Total Investment income (as at page 19)	1,607,106	
	TOTAL INCOME	4,004,813
EXPENDITURE		
Benefits to members (as at page 9)	2,437,626	
Administrative expenses (as at page 15)	1,249,195	
Federations and other bodies - Affiliation fees, grants etc. (specify)	203,656	
	TOTAL EXPENDITURE	3,890,477

SURPLUS (DEFICIT) FOR YEAR 114,336

Amount of fund at beginning of year £ N/A

Amount of fund at end of year £ N/A

Total number of members (including Northern Ireland members) contributing to the general fund at end of year 718,179

Number of Northern Ireland members contributing to the General Fund at the end of the year 197,132

General Fund subscription income from Northern Ireland members £ N/A

**ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND
OTHER INCOME**
(see Notes 17 and 18)

DESCRIPTION	AMOUNT	£
FEDERATION AND OTHER BODIES		
OTHER INCOME	TOTAL	
DEJI Grant	900,000	
Project Income	297,716	
Activities	333,514	
Conference Income	57,801	
Other	18,075	
	TOTAL	1607106

No General Fund Used.

**ANALYSIS OF BENEFIT EXPENDITURE
SHOWN AT GENERAL FUND**
(see Notes 19 to 21)

£		£	
Representation - Employment Related Issues		brought forward	
		Education and Training Services	333,757
Representation - Non Employment Related Issues		Negotiated Discount Services	0
Communications		Salary Costs	2,437,626
Advisory Services		Other Benefits and Grants (specify)	0
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

FUND 2		<i>Funds No Used</i>		Fund Account	
Name:		£		£	
Income					
	From members				
	Other income (specify)				
	Investment income (as at page 19)				
		Total Income			
Expenditure					
	Benefits to members				
	Administrative expenses and other expenditure (as at page 15)				
		Total Expenditure			
Surplus (Deficit) for the year					
Add amount of fund at beginning of year					
Amount of fund at end of year (as Balance Sheet)					
Number of members contributing at end of year					

FUND 3		<i>Funds Not Used</i>		Fund Account	
Name:		£		£	
Income					
	From members				
	Other income (specify)				
	Investment income (as at page 19)				
		Total Income			
Expenditure					
	Benefits to members				
	Administrative expenses and other expenditure (as at page 15)				
		Total Expenditure			
Surplus (Deficit) for the year					
Add amount of fund at beginning of year					
Amount of fund at end of year (as Balance Sheet)					
Number of members contributing at end of year					

(see Notes 24 to 28)

Not Used.

4. POLITICAL FUND ACCOUNT		To be completed by trade unions which maintain their own fund	
		£	£
Income			
	Members contributions & levies		
	Investment income (as at page 19)		
	Other income (specify)		
Deduct expenditure			
	Expenditure under Article 57 of the Trade Union and Labour Relations (NI) Order 1995 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
Amount of political fund at beginning of year			
Amount of political fund at end of year (as Balance Sheet)			
Number of Northern Ireland members contributing at end of year			
Political Fund Contribution from Northern Ireland members			£
Number of Northern Ireland members at the end of the year who are exempt from contributing to the political fund			
Number of members outside Northern Ireland who have completed an exemption notice and therefore do not contribute to the political fund			

5. POLITICAL FUND ACCOUNT		To be completed by trade unions which act as components of a central trade union	
		£	£
Income			
	Contributions and levies collected from members on behalf of the political fund of the central trade union		
	Amount received back from central trade union political fund		
	Other income (specify)		
Deduct expenditure			
	Expenditure under Article 57 of the Trade Union and Labour Relations (NI) Order 1995 (specify)		
	Administrative expenses in connection with political objects (specify)		
	Non-political expenditure		
Amount held on behalf of central trade union political fund at beginning of year			£
Deduct amount remitted to central trade union political fund			£
Amount held on behalf of central trade union political fund (as Balance Sheet)			
Total Number of Northern Ireland members contributing at end of year			
Political Fund Contribution from Northern Ireland members			£
Number of Northern Ireland members at the end of the year who are exempt from contributing to the political fund			
Number of members outside Northern Ireland who have completed an exemption notice and therefore do not contribute to the political fund			

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS 4 OR 5
(see Notes 29 and 30)

	£
Administrative Expenses	
Remuneration and expenses of staff	€ 2,467,197
Salaries and Wages included in above	£
Auditors' fees	
Legal and Professional fees	€ 40,185
Occupancy costs	
Stationery, printing, postage, telephone etc.	€ 36,685 + € 23,211
Expenses of Executive Committee (Head Office)	
Expenses of conferences	103,176
Other administrative expenses (specify)	
Insurance	€ 16,859
Light + Heat	€ 31,551
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	€ 38.00
Other loans	
Depreciation	€ 68,570
Taxation	
Outgoings on land and buildings (specify)	€ 120,669.
Other outgoings (specify)	
Charged to:	
	General Fund (Account) (page 5)
	Fund (Account)
	Fund (Account)
	Fund (Account)
	Fund (Account)

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS

N/A

Benefits		Total	Employers NI-Contributions
Description	Value (£)	£	£

- 38. Where life assurance protection is included in the pension scheme the figure inserted in the pension column should include any additional contribution paid in respect of this cover.
- 39. Where life assurance protection is provided through an arrangement separate from the pension scheme the figure paid in respect of this cover should be included in the "Benefits" column and the description column should be annotated to this effect.
- 40. Some pension schemes operate an opt out clause from the State Earnings Related Pension Scheme (SERPS). The level of employer's national insurance contributions reflects whether the scheme provides a benefit in place of part of the state benefit scheme or are paid a benefit in addition to the state benefit. It is important therefore that the correct figure for employer's national insurance contribution is provided.

REDUNDANCY AND TERMINATION PAYMENTS

- 41. These are payments or other benefits (including payments of salary, or in lieu of salary) made to an officer mentioned in Note 31 in connection with the termination of his/her office. Where the payment or other benefit is provided at or about the same time as the termination, or in the financial year covered by the return, the full value should be shown. If the payment or other benefit is not fully provided in that year, a description of the payment or other benefit to be provided in future years should also be shown. The cost associated with such commitments need not be shown in subsequent years in this table.

ANALYSIS OF INVESTMENT INCOME
(see Notes 42 and 43)

Income	Political Fund £		Other Fund(s) £
Rent from land and buildings	<i>Ø</i>		
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
Total investment income	<i>Ø</i>	+	
		=	
Credited to:			
			General Fund (Account 1) (page 5)
			Fund (Account)
			Fund (Account)
			Fund (Account)
			Fund (Account)
			Political Fund (Account 4/5)

BALANCE SHEET

as at

(see Notes 44-46)

Previous Year		£/€	£/€
	Fixed Assets (as at page 23)	1,983,435	
	Investments (as per analysis on page 25)		
	Quoted (Market value £)		
	Unquoted		
	Loans to other trade unions		
	Sundry debtors		
	Other Assets		
	Cash at bank and in hand	1,009,884	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)	0	
	Political Fund (Account)	0	
	Revaluation Reserve	0	
	Amount held on behalf of central trade union political fund	0	
	Loans: From other trade unions		
	Other loans		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		
	Provisions		
	Other Liabilities (specify)		
	TOTAL		

FIXED ASSETS ACCOUNT
(see Notes 47 to 51)

	Land & Buildings Freehold Leasehold	Furniture and Equipment	Motor Vehicles	Not used for union business	Total
	€ €	€	€	€	€
Cost or Valuation					
At start of year	2,648,414	661,530	0		3,309,944
Additions		12,713	32,000		44,713
Disposals					
Revaluation/Transfers					
At end of year		592,007			3,354,657
Accumulated Depreciation					
At start of year	682,228	620,424			1,302,652
Charges for year	38,137	240,333	6,400		685,700
Disposals					
Revaluation/Transfers					
At end of year	720,365	565,895			1,371,222
Net book value at end of year	1,928,049	297,866	25,600		1,983,435
Net book value at end of previous year	1,966,186	41,106	-		2,007,292

ANALYSIS OF INVESTMENTS
(see Note 52)

PIA

QUOTED		Political Fund £	Other Funds £
		Equities (e.g. Shares) Government Securities (Gilts) Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet) Market Value of Quoted Investments		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet) Market Value of Unquoted Investments		

NOTES TO THE ACCOUNTS
(see Notes 53 and 54)


All notes to the accounts must be entered on or attached to this part of the return.

A large, empty rectangular box with a black border, intended for the user to enter or attach notes to the accounts. The box occupies most of the page below the instructions.

SIGNATURES TO THE ANNUAL RETURN

(see Notes 57 and 58)

including the accounts and balance sheet contained in the return.

P.K. Secretary's Signature:  Name: <u>PATRICIA King</u> Date: <u>7/9/18</u>	S.N. Chairman's Signature: <u>Sheela Numan</u> (or other official whose position should be stated) Name: <u>Sheela Numan</u> Date: <u>7/9/18</u>
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CHECK LIST

(see Notes 59 and 60)

(please tick as appropriate)

HAVE THE ACCOUNTING POLICIES BEEN EXPLAINED (see Note 56)	YES	NO
HAS THE RETURN BEEN SIGNED? (see Note 57)	YES	NO
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 58)	YES	NO
IS A RULE BOOK ENCLOSED? (see Note 59)	YES	NO
A MEMBER'S STATEMENT IS: (see Note 60)	ENCLOSED	TO FOLLOW
IS THE RETURN OF OFFICERS ATTACHED (see page 3)	YES	NO
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED (see page 3)	YES	NO
HAS THE CONSOLIDATION SUMMARY BEEN COMPLETED (see page 34).	YES	NO

For trade unions with their head or main office outside Northern Ireland

Has the Northern Ireland Resident name and address been provided - only for trade unions with their head or main office outside Northern Ireland - Page 1 and note 60b.	YES	NO
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If any of the answers given in the Checklist is no, or if the member's statement is not enclosed, please comment?

Signed _____

Contact Telephone Number _____

SUMMARY SHEET

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	2,397,707	0	2,397,707
From Investments	0	0	0
Other Income (including increases by revaluation of assets)	1,607,106	0	1,607,106
Total Income	4,004,813	0	4,004,813
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	3,890,477	0	3,890,477
Funds at beginning of year (including reserves)	1,295,891	0	
Funds at end of year (including reserves)	1,410,258	0	
ASSETS			
	Fixed Assets		1,983,435
	Investment Assets		0
	Other Assets		1,167,229
	Total Assets		3,150,664
LIABILITIES			
	Total Liabilities		1,740,406
NET ASSETS (Total Assets less Total Liabilities)			1,410,258